



Welcome to Women Moving Millions - we're thrilled you've decided to join us! Wherever you are in your philanthropic journey, know that you are joining a vibrant and diverse community of changemakers with a shared commitment to catalyze resources to organizations and changemakers on the ground working to advance gender women and girls. Our collective work to achieve gender equality is more important than ever and with your participation and engagement, we can drive exponential impact to accelerate progress towards a gender equal world. We're so glad you're here. *Please complete all parts of the membership package upon reviewing the following criteria and benefits of membership:*

- *A gift or commitment with a total value of \$1M USD or more (over 10 years) to organizations or initiatives that work toward the advancement of women and girls. Gifts must fit the following criteria: be philanthropic in nature such as U.S. IRS designation of 501(c)3 nonprofit organization or 501(c)4 social welfare organization, and / or investing in women-led business ventures whose business purpose is to benefit women and / or girls. View detailed financial criteria on page 6.*
- *A minimum annual contribution of \$10K USD to WMM to support our work is required for membership, though we encourage all members to give a Catalyst Contribution of \$25K USD yearly. The contribution is tax-deductible and counts toward the million-dollar membership commitment.*
- *WMM offers a unique member experience to support you in your journey, including a robust calendar of opportunities to spark learning, increase collaborations, and build your individual leadership. View member benefits on page 5 below.*

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**CONTACT INFORMATION**

|  |        |                       |          |
|--|--------|-----------------------|----------|
| Member Name:   |        |                       |          |
| Referred or Introduced to WMM by:  |        | Birthday (Month/Day): |          |
| Primary Address:   |        |                       |          |
| City:  | State: | Postal Code:          | Country: |
| Secondary Address:   |        |                       |          |
| City:  | State: | Postal Code:          | Country: |
| Home Phone:  |        | Cell Phone:           |          |
| Primary Email:   |        |                       |          |
| Secondary Email:   |        |                       |          |
| Assistant Name:  |        |                       |          |
| Assistant's Phone:   |        | Assistant's Email:    |          |
| Preferred Mode of Contact (Please specify): Email   Home Phone   Cell Phone   Mail   Assistant |        |                       |          |



# INDIVIDUAL MEMBERSHIP

## GIFT/INVESTMENT INFORMATION & ANNUAL CONTRIBUTION

Women Moving Millions is leading the movement to catalyze resources to organizations and changemakers on the ground working to advance women and girls. To date, members have collectively given over \$1B toward a gender equal world. If you already have a plan for distributing your \$1M commitment, please enter details below. Please list only commitments that are directly benefiting women and girls or those that have a clear gender lens. If you do not yet know where your funds will be directed, in part or in full, you may leave this section blank for now or just list “organizations and initiatives benefiting women and girls TBD” and associated amount.

### GIFT/INVESTMENT INFORMATION\* (FOR YOUR \$1M OR MORE COMMITMENT)

*\*If you need more space, feel free to send a separate attachment.*

|                                  |  |
|----------------------------------|--|
| Total Amount (\$1M USD or more): | Over How Many Yrs Will Commitment Be Distributed (between 1 and 10)? |
|----------------------------------|--|

| Organization Name & Description (ex: Sundance Institute - program supporting women directors, etc.) | Amount Committed | Year |
|---|------------------|------|
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### ANNUAL CONTRIBUTION TO WOMEN MOVING MILLIONS

My annual USD tax-deductible contribution of \$10K (Individual) or \$25K (Catalyst) will arrive by:  check  donor advised fund  wire ([gift instructions here](#)) After year 1, your membership contribution renewal will follow this schedule: for members who join between January - June, we will request payment by March 31; for members who join between July - December, we will request payment by June 30. Your annual contribution does count toward your overall \$1M USD or more commitment.

|                   |       |
|-------------------|-------|
| Member Signature: | Date: |
|-------------------|-------|



Women Moving Millions has always been committed to protecting the privacy of its members, and will honor any individual member's request for anonymity. To that end, please let us know your general anonymity requirements for membership.

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**GENERAL ANONYMITY REQUIREMENT**

- Non-Anonymous / Public Member:** *I would like to be a public member of Women Moving Millions, and known to other members and the general public as such.*
- Anonymous Member:** *I would like to be an anonymous member of Women Moving Millions, and only known to Women Moving Millions Members, Board of Directors, and Staff Team.*

**USE OF IMAGE & INFORMATION (FOR NON-ANONYMOUS / PUBLIC MEMBERS)**

By marking the box below, I grant permission to use my image and information in the following way:

- Full Release:** I grant release for my image and information to be used for a variety of purposes (email marketing, website, event materials, annual reports, etc.) by Women Moving Millions (WMM) without further notification to me for each usage. WMM will not provide my contact information without obtaining my permission first.
- Limited Usage:** I grant release for the use of basic information about my motivation for supporting women and girls in unattributed quotes/formats only, but deny permission to use my name or image.

**CONTACT INFORMATION STATEMENT**

Women Moving Millions will not release your contact information to external organizations or individuals without your prior consent. Women Moving Millions will only share the contact information of Non-Anonymous / Public members with other members of the community in discretionary ways (e.g. outreach, internal donor communications, member directory). Women Moving Millions will own the copyright and all related rights to any materials produced by the organization which may contain your information. Women Moving Millions is not responsible for information distributed by organizations or persons other than those noted. This release shall be governed by New York law and any disputes in connection with this release will be resolved only in the courts located in Manhattan, New York.

|                   |       |
|-------------------|-------|
| Member Signature: | Date: |
|-------------------|-------|

As a member of the Women Moving Millions (WMM) community, I commit to fostering an environment of respect, inclusivity, and collaboration. Our shared goal is to elevate women's leadership, embody allyship, and power the movement for gender equality.

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**To achieve this, I will:**

- **Prioritize Safety and Openness:** I actively support WMM as a space where open, honest, and constructive communication thrives. I will listen and speak inclusively, ensuring all members feel safe to express themselves.
- **Value Diverse Perspectives:** I appreciate that every member's voice adds value and that diverse opinions enrich our community dialogue. I will engage thoughtfully with views that challenge my own, promoting mutual growth and learning.
- **Demonstrate Generosity and Respect:** I commit to approaching every interaction with empathy and kindness, ensuring all members feel heard, valued, and supported.
- **Address Intolerance:** I will speak up against intolerance, discrimination, and abuse, reinforcing community norms of respect even when it feels difficult.
- **Build Trust Through Ongoing Dialogue:** I strive to build relationships rooted in trust and will engage in continuous, meaningful dialogue that fosters collaboration and cooperation.
- **Commit to Advancing Gender Equality as a Human Right:** I dedicate my philanthropic leadership to championing gender equality as a fundamental human right, ensuring all individuals can live free from discrimination and systemic barriers. I will address the root causes of inequality and center those most impacted by injustice.
- **Adopt an Intersectional Lens:** I recognize that women are not a monolith and commit to centering how intersecting identities shape varied lived experiences. I affirm that WMM's mission to advance gender equality includes all who identify as women and embrace this broad, inclusive definition.
- **Adhere to WMM's 'Share, Not Solicit' Policy:** I honor WMM's commitment to creating a space for members to share passions and achievements without expectation of solicitation. This maintains our focus on community-building rather than transactional interactions.
- **Uphold Accountability:** I hold myself and others accountable for living up to our commitments. I will welcome constructive feedback and encourage others to let me know when I am not meeting these standards.

Member Signature:

Date:

Women Moving Millions envisions a gender equal world where women and girls are agents of change in their own lives and communities. To achieve this vision, we believe we must challenge ourselves to be better philanthropists. Our growing global community of over 350 members are some of the most engaged, purposeful, and powerful philanthropists of our time, leading the movement to catalyze resources to organizations and changemakers on the ground working to advance women and girls.

WMM offers an enriching and unique member experience that will support you in your philanthropic journey, including a robust calendar of opportunities meant to spark learning, deepen connections, increase collaborations, and inspire more bold giving to women and girls. We convene around some of the most important conversations and issues of the day with some of the leading changemakers of our time, playing a vital role in strengthening the funding ecosystem of the gender equality movement and amplifying the transformational work of activists on the frontlines.

Today, in a world of increased uncertainty and challenges, our work to build a more gender equal world is more important than ever. We have an ambitious plan to guide the next 5 years and grow our community, double our collective impact, invest even more in member programming, and catalyze greater resources for women and girls. With your participation and engagement, we can drive exponential impact to accelerate progress towards a gender equal world. Together, we are more powerful.

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## ANNUAL MEMBERSHIP

**INDIVIDUAL MEMBERSHIP CONTRIBUTION (MINIMUM): \$10,000 USD YEARLY**

**CATALYST CONTRIBUTION: \$25,000 USD YEARLY**

Annual contributions are tax-deductible and help WMM to build and grow an engaging member experience to support the philanthropic learning journey of each member. Please note that any gift to Women Moving Millions will count toward your membership commitment. Membership benefits include the following:

- Connections to leading innovators, thought leaders, and experts in gender lens philanthropy and a community of peers who share our vision for a gender equal world
- Invitation to Annual Summit & Member Day / Dinner\*
- Invitation to Philanthropic Leadership Program
- Ongoing virtual and in-person opportunities (*i.e. regional community gatherings, virtual deep dives & briefings, ecosystem events, etc.*)
- In-Person Intensives (*skills-building programs in intimate, facilitated spaces*)
- WMM Community Platform via Whats App
- Online Member Portal (*inclusive of events calendar & member directory*)
- The Exchange (*WMM's member-only platform for amplifying collective impact for gender equality*)
- The Lens (*WMM's platform for the latest research, unique insights, and strategies in gender-lens philanthropy*)
- Private Facebook Group
- WMM Team 1:1 support

Learn more about upcoming opportunities in our [2024 Program Calendar](#).

*\*Members who contribute \$25K or more annually will receive access to all programming, inclusive of Member Day & Summit. For those who give below \$25K annually, access is not included and tickets must be purchased separately.*

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## FINANCIAL CRITERIA

**A GIFT OR COMMITMENT WITH A TOTAL VALUE OF \$1 MILLION USD OR MORE (within 10 years)** to organizations or initiatives that work toward the advancement of women and girls. All gifts and commitments made must have an explicit and clear gender lens and fit one of the following criteria: be philanthropic in nature such as U.S. IRS designation of 501(c)3 nonprofit organization or 501(c)4\* social welfare organization, and / or investing in women-led business ventures whose business purpose is to benefit women and / or girls.

**A DISTRIBUTION PLAN IS ENCOURAGED** that is most comfortable for you. However, all gifts must be fully distributed within a consecutive 10-year time frame. Designating the recipients for your gift(s) is strongly encouraged but not required. Members making undesignated amounts (i.e. committing \$1 million to organizations and initiatives benefiting women and girls TBD) must agree to yearly reporting until they have given equivalent to \$1 million USD or more

**A PLANNED GIFT** counts, provided the gift is irrevocable, has a present-day value equivalent to \$1 million USD or more, and is made to a nonprofit organization or initiative clearly working to advance women and girls. Documentation is required.

**GIVING THROUGH A DONOR ADVISED FUND (DAF) QUALIFIES**, provided that the ultimate recipients of your gift(s) are designated according to the criteria outlined above.

**MULTIPLE INDIVIDUALS MAY JOIN THROUGH A FAMILY OR PRIVATE FOUNDATION** but each must be a family member with stewardship and decision-making authority. Unrelated staff of family/private foundations are not eligible to join. Learn more about Family Membership in our membership brochure [here](#).

**PROGRAM RELATED INVESTMENTS (PRIs) QUALIFY** if the ultimate recipients of your gift are designated according to the criteria outlined above. A PRI is a loan, equity investment, or guaranty, made by a foundation in pursuit of its charitable mission rather than to generate income.

**A MINIMUM ANNUAL CONTRIBUTION OF \$10,000 USD (Individual Membership) or \$25,000 USD (Catalyst Contribution)** per member is required for membership in Women Moving Millions. This contribution is tax-deductible and may be counted toward the million-dollar membership requirement. View [membership benefits](#) above.

\*Regarding political giving, only 501(c)4 social welfare organizations, which are permitted to advocate for political issues but not directly for candidates, will count toward the WMM commitment.

## ENGAGEMENT OPPORTUNITIES

WMM strongly encourages all members to participate in at least one **PROGRAM OFFERING** per year, such as the Annual Summit, Philanthropic Leadership Program, Regional Gatherings, or other programs and online platforms ([learn more here](#)). We recommend completing the **PHILANTHROPIC LEADERSHIP PROGRAM** within the first 2 years of membership. The program is an immersive learning journey designed to help you build and amplify your leadership and deepen your impact and the program fee is covered by your annual membership contribution (members must cover their own travel and accommodation costs). WMM invites all members to introduce the organization to other prospective members by **HOSTING A REGIONAL EVENT** in their local community, **INVITING THEM TO THE ANNUAL SUMMIT**, or **CONNECTING THEM TO THE WMM TEAM**. Learn more about our membership benefits [here](#).