



MANAGER OF FINANCE & OPERATIONS

About Women Moving Millions

More than a decade ago, Women Moving Millions (WMM) was founded to 'raise the bar on women's giving,' catalyzing a major global funding initiative and raising a groundbreaking \$181M for 40 women's funds. From these ambitious origins, we have grown to become a thriving global membership community of over 360 women from 16 countries who share our mission to catalyze unprecedented resources to achieve a gender equal world. The largest philanthropic network of its kind whose members commit a minimum of \$1 million to organizations and initiatives benefiting women and girls, we have mobilized nearly a billion dollars to date. Together, we represent a new era of resources by and for women, using the power of our collective voice and influence to accelerate progress toward gender equality.

Our core values and beliefs, which guide our work, can be read here: <https://womenmovingmillions.org/about/>

The Opportunity

Women Moving Millions is at a pivotal moment as an organization with a 5-year strategic plan to grow the organization and its impact. Now is a great time to join our growing team and contribute directly to our mission to catalyze greater resources to advance gender equality. The Manager of Finance and Operations will manage the organization's financial, operations, HR, and technology functions – critical to the efforts to advance our core strategic goals.

Job Title: Manager, Finance & Operations

Location: New York, Currently Virtual with future transition to Hybrid

Reporting: CEO

Time Commitment: Part-time, flexible 2 days per week, with transition to up to one half day in office (Tuesday or Thursday)

Rate: \$50 per hour

Start Date: ASAP

Primary Responsibilities

- Maintain sound fiscal policies and continuously improve financial operations and controls, accounting standards, and other procedures in partnership with the accountant and auditor.
- Support the senior team, coordinate, manage, and execute the annual budget process.

- Manage, in collaboration with the accountant, the annual audit process, ensuring a clean and seamless audit.
- Ensure that all finance and personnel documentation is organized and secure at all times.
- Oversee technology systems and vendor management org-wide to ensure that all staff have the tools and resources needed to work effectively.
- Ensure smooth onboarding of new staff into payroll and internal HR systems.
- Manage federal and state filings where applicable.
- Oversee all benefits plans administration, with PEO partner, Trinet.
- Support preparation of financial and other operational matters at select Board of Directors, Finance & Operations Committee, and other meetings when needed.
- Represent the organization externally, as necessary, particularly in relation to external vendor and consultant services.
- Support the Senior Director of Partnerships and External Affairs to support WMM's development operational needs, including CRM, grant tracking, and donor acknowledgment process.

Candidate Profile

- Strong commitment to Women Moving Millions' mission, vision, values, and beliefs.
- Knowledge/interest in women's philanthropy space and broader social justice movement.
- Advanced understanding of finance in a nonprofit context, including accounting principles, financial statements and reporting, budgeting, and auditing processes.
- Ability to thrive in a small, dynamic team environment, prioritizing the impact of the collective work.
- Strong project management, problem-solving, communication, and analytical skills.
- Well-developed organizational skills with strong attention to detail and ability to prioritize.

Equal Opportunity

Women Moving Millions is committed to the diversity of its workforce and strongly encourages applicants from all cultures, races, educational backgrounds, socio-economic classes, sexual orientations, age, gender, and physical abilities to apply. We do not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, age, disability, familial status, marital status, caregiver status, or any other category protected by applicable federal, state, or local law.

To apply for this position, please submit cover letter and résumé to Jobs@womenmovingmillions.org.